TECHNICAL AND VOCATIONAL EDUCATION TRAINING  
(FOR PERSONS WITH VISUAL IMPAIRMENT IN THE PHILIPPINES) 
BY ONNET

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ABSTRACT: In a national survey that we conducted in 1998, out of about five hundred adults with blindness, we found out that there were 27 visually impaired adults with very little background or have heard about computer for the blind. Screenreader for the blind then was not that familiar with them. Technology and computers for the blind was introduced in the Philippines in the late 1990s, when a non-government organization took advantage of it and began to work for the blind by offering basic training in computer using a screenreader.

Resources for the Blind, Inc. (RBI), first got involved in computer training through a trainers training with five special education teachers as participants. A series of trainings followed for other special education (SPED) teachers and selected workers for persons with visual impairment. After gaining the skills, these teachers included computer lessons in their curriculum. It was also during this time that ONNET started to fund a project to set up a Computer Resource Center in each of the schools where there are students with blindness. The Computer Resource Center was equipped with a set of computer with screenreader and magnification software, braille translator program and braille embosser, a printer and a scanner. Then in 2001, RBI started Computer-Eyes, a two-week advanced computer training program for selected twenty secondary students with visual impairment. This training aimed to better educate the students about the use of computer using a screenreader and prepare them for future employment. This program was conducted in partnership with the Philippine government’s Department of Education, IBM Philippines, Freedom Scientific and Overbrook-Nippon Network on Educational Technology (ONNET). With the support of these organizations, students with visual impairment are taught the importance and use of computers using a screenreaders, office applications, Internet and email. The computer training is now an annual project of RBI with 20 to 30 participants every year which through the recommendation of the SPED teacher from different schools of the country.

Computer and assistive technology has made a positive impact in the lives of people with visual impairment in education and employment around the country. More students in higher education are now encouraged to take computer related courses because of the jobs demand in the global market. Currently, there are about 31 students with visual impairment enrolled in college and universities nationwide taking up computer related courses.

Philippines Disability Legislation

The Philippines has policies and laws that gives favor to persons with disabilities have a place in society that would allow them to function normally and be productive members of their community.

i. The Philippines adheres to the Universal Declaration of Human Rights, that all human beings are born free and equal in dignity and rights and that everyone is entitled to all the rights and freedoms regardless of age, race, sex, and disability. The protection of basic human rights—political and civil rights for all
citizens including those with disabilities—is provided for in national legislation.

ii. As a member of the United Nations, the Philippines has reaffirmed the World Programme of Action Concerning Disabled Persons through the promotion of full participation and equalization of opportunities for persons with disabilities, which was an important outcome of the International Year of Disabled Persons, 1981. The State’s commitment to develop the capacities of people with disabilities and observance of the International Decade of Disabled Persons 1983–1992 have provided focus and priority to the country’s disability issues and concerns.

iii. Legislation specifically and exclusively addressing disability has been formulated. Republic Act 7277 or the Philippine Magna Carta for Disabled Persons, which took effect in 1992, is the definitive legislation that addresses disability concerns in the Philippines. It contains specific provisions and policies to address the concerns of persons with disabilities and ensures that they are provided equal opportunities and participation in their development. The legislative measure identifies and provides for the rights of persons with disabilities with regard to employment, education, health, auxiliary social services, access to telecommunications, and enjoyment of political and civil rights. Moreover, it ensures the protection of their rights through the prohibition of discrimination against them. The Magna Carta for Disabled Persons identifies specific government agencies responsible for the formulation of programs and services and enforcement of legislation in support of persons with disabilities.

iv. Republic Act 344, or Accessibility Law, requires that public buildings meet reasonable accessibility requirements in order to promote the mobility of persons with disabilities.

v. Proclamation 125 (declared by then President Fidel V. Ramos in 1993) called for the nationwide observance of the Asian and Pacific Decade of Disabled Persons to advance disability concerns further. The goal of this proclamation was to equalize opportunities and promote the full participation of Filipinos with disabilities in line with the Agenda for Action for the Asian and Pacific Decade of Disabled Persons.

vi. RA 10372 Copyright Law Amendment: SEC. 11. Section 184.1. of Republic Act No. 8293 is hereby amended to read as follows:

“SEC. 184. Limitations on Copyright. – x x x

“(1) The reproduction or distribution of published articles or materials in a specialized format exclusively for the use of the blind, visually- and reading-impaired persons: Provided, That such copies and distribution shall be made on a nonprofit basis and shall indicate the copyright owner and the date of the original publication.”

vii. White Cane Act (Republic Act 6759), 1989; “an Act Declaring the First of August of Each Year as White Cane Safety Day in the Philippines and for Other Purposes;”

viii. Executive Order 281 Free matter for the Blind exempting the blind and those with print disability from paying postage for mailings.

ix. Administrative Order 39 requiring all government agencies to make their website accessible.

In our desire to lift up the status of persons with visual impairment in the Philippines, Resources focuses on the delivery of programs and services and advocates for the integration of persons with visual impairment in our society.

In a national survey that we conducted in 1998, out of about five hundred adults with blindness, we found out that there were 27 visually impaired adults with very little background or have heard about computer for the blind. Screenreader for the blind then was
not that familiar with them. Technology and computers for the blind was introduced in the Philippines in the late 1990s, when a non-government organization took advantage of it and began to work for the blind by offering basic training in computer using a screenreader.

Assistive Technology Training
Resources for the Blind, Inc. (RBI), first got involved in assistive technology training by conducting the first trainers training where five selected special education teachers participated. A series of trainings followed for other special education (SPED) teachers of persons with visual impairment. After gaining the skills, these teachers included computer lessons in their curriculum. It was also during this time that ONNET started to fund a project to set up a Computer Resource Center in each of the respective school of the trained teachers.

The Computer Resource Center was equipped with a set of computer with screenreader and magnification software, braille translator program and braille embosser, a printer and a scanner. Then in 2001, RBI started Computer-Eyes, a two-week advanced computer training program for selected twenty secondary students with visual impairment. This training aimed to better educate the students about the use of computer using a screenreader and prepare them for future employment. This program was conducted in partnership with the Philippine government’s Department of Education, IBM Philippines, Freedom Scientific and Overbrook-Nippon Network on Educational Technology (ONNET). With the support of these organizations, students with visual impairment are taught the importance and use of computers using a screenreaders, office applications, Internet and email. The computer training is now an annual project of RBI with 20 to 30 participants every year which through the recommendation of the SPED teacher from different schools of the country.

Computer and assistive technology has made a positive impact in the lives of people with visual impairment in education and employment around the country. More students in higher education are now encouraged to take computer related courses because of the jobs demand in the global market. Currently, there are about 31 students with visual impairment enrolled in college and universities nationwide taking up computer related courses.

Employment for persons with visual impairment has also increased because of the assistive technology made available for them and the computer skills that they have. Moreover, many of them are working in a computer related companies such as BPO’s, as English Coach, Web content Writers, and others.
Table 2: **SPED EARLY ENROLLMENT IN GOVERNMENT ELEMENTARY SCHOOLS (SY 2012-13)**

<table>
<thead>
<tr>
<th>Region</th>
<th>Blind or Visual Impairment</th>
<th>Deaf</th>
<th>Intellectual Disability</th>
<th>Speech / Language Impairment</th>
<th>Serious Emotional Disturbance</th>
<th>Autism</th>
<th>Orthopedic Impairment</th>
<th>Special Health Problems</th>
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<th>Total</th>
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<td>149</td>
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<td>126</td>
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<td>37</td>
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<td>50</td>
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<tr>
<td>III</td>
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<td>468</td>
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<td>86</td>
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<td>V</td>
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<td>922</td>
<td>662</td>
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<td>322</td>
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<td>277</td>
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<tr>
<td>VII</td>
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<td>523</td>
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<td>505</td>
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<td>VIII</td>
<td>394</td>
<td>443</td>
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<td>571</td>
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<td>143</td>
<td>148</td>
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<td>207</td>
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<td>48</td>
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<td>146</td>
<td>58</td>
<td>111</td>
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<td>1,610</td>
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<td>104</td>
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<td>94</td>
<td>79</td>
<td>16</td>
<td>16</td>
<td>37</td>
<td>201</td>
<td>7</td>
<td>668</td>
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<tr>
<td>CAR M</td>
<td>143</td>
<td>144</td>
<td>271</td>
<td>213</td>
<td>46</td>
<td>46</td>
<td>49</td>
<td>123</td>
<td>56</td>
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<tr>
<td>NCR M</td>
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<td>284</td>
<td>470</td>
<td>54</td>
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<td>256</td>
<td>24</td>
<td>34</td>
<td>35</td>
<td>1,265</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,925</strong></td>
<td><strong>6,217</strong></td>
<td><strong>12,120</strong></td>
<td><strong>5,857</strong></td>
<td><strong>1,666</strong></td>
<td><strong>2,779</strong></td>
<td><strong>1,675</strong></td>
<td><strong>2,850</strong></td>
<td><strong>2,092</strong></td>
<td><strong>40,181</strong></td>
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</tbody>
</table>

Source: Department of Education

Figure, Tables, Equations

**SY 2016-2017**

*Enrollment of Students for school year 2016-2017 that were assisted by RBI*
### Results of the Computer Training for Blind Students in the Philippines

**RBI PROJECTS**

i. **Computer Skills Training for Teachers:** RBI started to equip the special education teachers from public schools by giving them computer training on how the blind use the computer. Five teachers were initially trained and each year, we continued to invite other teachers to undergo the computer training.

Series of trainings has been given to upgrade their skills in using the screenreader for the blind as well as using the equipment on how to produce accessible reading materials for them.

As a result of this training, the school now makes the computer lessons for the blind students form part of their curriculum. During the computer class, the blind students now participate unlike before since they were not aware or have no knowledge about computer, the blind students are exempted or excluded in their computer classes. Because of this development in technology and also because of the interests of the students in computer, they can even exceed the expectation of the teacher. Now they participate in class discussions.
ii. **Computer Resource Center for the Blind:** In our desire for the students to have a continuous training and hands on practice in their respective school, a computer resource center is set up equipped with a set of computer with the screenreader program, scanner, braille translator as well as the braille printer. We currently have 72 schools that have computer resource center for their blind students all over the Philippines.

iii. **Scholarship for IT & Computer Science College Students:** Through the funding of the Overbrook – Nippon Network on Educational Technology (ONNET) and the International Council for Education of People with Visual Impairment (ICEVI), full scholarships were given to sixteen (16) indigent qualified college students with blindness. Scholarships include tuition fees, transportation and books. Today, all of these students have graduated from their courses and as a result of this project, we have computer trainers, online English tutors, online marketers and BPO workers working as technical support staff.
iv. **Loan of Assistive Devices:** We help blind students attain success in high education by loaning them assistive devices. These assistive devices also make our students with visual impairment interested and enjoying their learning as well as cope in their studies is the availability of assistive devices which they can loan every start of the semester and return them after each semester. These assistive devices include a digital book player, netbook with screenreader, braille display, talking scientific calculator, audiographing calculator in which they have the option to choose one for their use. The device allows the students to do their lessons or assignments independently and with minimal assistance from their sighted guide.

v. **Computer-Eyes: An Annual Computer Camp for Blind Students**

Keeping up with the fast changing computer technology is very challenging especially for persons with visual impairment. The accessibility to information and communication technology (ICT) is important in the education of persons with disability as it enables them to have access to their academic, social, and eventually employment opportunities that have traditionally been limited for them. However, while there is awareness that access to education through ICT should be equitable and accessible for students with visual impairment, they are the least priority.

*Computer-Eyes participants with the IBM Philippines administrators*
As we directly deal with students with visual, we recognize the importance and crucial benefits of giving them the necessary training. Through the Computer-Eyes, the participants are equipped with the necessary computer skills and knowledge, hence, it provides skills and access to life-changing educational and better employment opportunities. Computer-Eyes, the only special ICT based computer-training for high school students in the Philippines, is an advanced computer training participated by a new batch of trainees each year. In partnership with IBM Philippines, Overbrook-Nippon Foundation and the Department of Education, we are privileged to conduct this year’s intensive training for two weeks.

<table>
<thead>
<tr>
<th>Area</th>
<th>F</th>
<th>M</th>
<th>Total</th>
<th>College Graduates</th>
<th>College Undergraduates</th>
<th>High School graduates</th>
<th>Still Studying</th>
<th>Working</th>
<th>Looking for work</th>
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<tr>
<td>1. National Capital Region</td>
<td>84</td>
<td>54</td>
<td>138</td>
<td>60</td>
<td>9</td>
<td>28</td>
<td>40</td>
<td>45</td>
<td>52</td>
</tr>
<tr>
<td>2. Luzon</td>
<td>69</td>
<td>54</td>
<td>123</td>
<td>42</td>
<td>3</td>
<td>34</td>
<td>32</td>
<td>41</td>
<td>30</td>
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<tr>
<td>3. Visayas</td>
<td>48</td>
<td>43</td>
<td>91</td>
<td>37</td>
<td>3</td>
<td>20</td>
<td>27</td>
<td>22</td>
<td>43</td>
</tr>
<tr>
<td>4. Mindanao</td>
<td>41</td>
<td>41</td>
<td>82</td>
<td>18</td>
<td>1</td>
<td>28</td>
<td>31</td>
<td>16</td>
<td>35</td>
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<td>5. Others (London/US)</td>
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<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td>248</td>
<td>199</td>
<td>436</td>
<td>157</td>
<td>16</td>
<td>110</td>
<td>132</td>
<td>124</td>
<td>180</td>
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</tbody>
</table>

*Number of Students who have been trained in the Computer-Eyes as of 2016*

vi. **Student Resource Center:** Another option for the students with visual impairment is the use of the Student Resource Center of Resources for the Blind, Inc. especially for those who are not able to avail of the loan of assistive devices. They can make use of this center anytime they want during office hours and on weekdays. The center is equipped with desktop computers with screenreader, ready internet connection for their research, braille translator and embosser, braille display and scanner with optical character reader in which they themselves can scan and
read their textbook using the scanning software for the blind.

vii. **ICT Congress for Blind Students:** One way of motivating and appreciating administrators of schools in the Philippines who have opened their doors for the blind especially those offering IT and Computer Science courses is to conduct and ICT Congress where participants include students taking up IT and computer related courses and professors from the IT schools. Resource Speakers include graduates who are enjoying their mainstreamed jobs and share about their success in their profession, as well as professors who have blind students in their class and how they teach their blind students.

viii. **Provision of Accessible Textbooks to Blind students:** One important program of RBI is the production and provision of the textbooks in the format that the blind can read and this is through braille, large print or digital electronic or audio. Any visually impaired student in higher education avail of these program and we can say that it really contributes to the independence and easy access to knowledge and information. This makes them not only at par with their sighted classmates but even allow them to excel that is why, some of them graduate with honors if not, as the topnotcher of their class.

ix. **Employment for the Blind:** Statistical analysis showed that the factor performance of the currently hired blind employee proves to be the best judge for hiring more visual impairment. The primary and often only consideration of Philippine employers is the positive individual image that decisions to hire visual impairment will bring to the company.

Service industries such as hotels and massage parlors are most likely to hire persons with blindness or visual impairment. Small-scale enterprises also showed the most favorable attitude towards employing visual impairment. Business Process Outsourcing (BPOs) are also one of the industries that considered hiring persons with visual impairment. Many of those employers who agree to hire visual impairment have observed that they have consistently shown satisfactory work performance in their company.

The Philippine government guarantees the capacitating and inclusion of visual impairment into the mainstream society by stressing the importance of their rehabilitation, self-development and self-reliance as stipulated in the Magna Carta for Disabled Persons.

Some of its noteworthy efforts in improving the employment opportunities of Visual impairment include the development and implementation of training programs in support or in preparation for employment, the allocation of jobs in many government agencies, and the provision of attractive incentives to private entities who will hire Visual impairment.

Resources for the Blind, Inc. (RBI) is one of the agencies that provide intensive training on technical skills, work ethics, socialization and independent living skills and initiate efforts to help improve the attitudes and behaviors of people in the workplace towards visual impairment. RBI provides job placement services to adult blind persons after giving them the necessary trainings. Equally important, we continue to provide orientation employers or prospective employers.
CONCLUSION

With the advancement of technology and easy access to any information as well as the availability of trainings, persons with visual impairment in the Philippines are given opportunities in pursuing their chosen field of higher education. Given the proper education, good training and the assistive devices, the blind can now have the liberty to find a good and fulfilling job. They can become productive members not just to their family but of the community they belong, hence they become encouragement not just to other persons with disabilities but to institutions to provide programs and services that benefit persons with disabilities.

REFERENCES

http://i.gov.ph/wp-content/uploads/2016/10/AO_NGP_20161013.pdf : the government recognizes the need to adopt ISO 40500, or WCAG 2.0, to make government web systems compliant with international standards for web accessibility